



FINBOROUGH SCHOOL

The best preparation for life

Prep School Teacher



Introduction from the Head Teacher



It gives me the greatest pleasure to give you an insight to Finborough Life.

I am extremely pleased and proud to be part of this wonderful school. Providing the 'best preparation for life' is something we take very seriously. Finborough is a learning family in every sense of the words. Each of our pupils are known really well, valued and cherished for their individual abilities and attributes.

From day one in our outstanding Nursery through to Sixth Form we do not relent in our care and unfettered ambition for every child. It is so special to be able to educate children from two to eighteen years of age, seeing them grow and emerge as young adults ready for the world.

Excellent teachers enjoy an exceptional, professionally rewarding experience. Comparatively small classes of beautifully behaved and motivated pupils supported by outstanding facilities and technology enables consistently excellent teaching. Our comprehensive, professional learning programme ensures teachers genuinely are at the top of their game and continue to develop their skills.

Our mantra- 'better never stops'- is exemplified in our approach to Assessment for Learning. We use percentages to chart academic achievement and progress across the phases, continually compared to bespoke targets set for every child. However, most importantly, positive feedback and praise are coupled with clear identification of what can be done to improve.

Development of this growth mindset in our pupils is the essential contributing factor in their tremendous success and why children of all abilities make great progress at Finborough.

Kind regards

Steven T. Clark



The Role

Description

To effectively carry out the professional duties of a Prep School Teacher, as circumstances may require and in accordance with the school's policies, under the direction of the Headmaster.

Accountable to: Deputy Head of Prep School



Key Responsibilities

Main Duties – Class Teacher

- a. To be responsible to the Deputy Head for the organisation, management and delivery of appropriate teaching.
- b. To have knowledge of and keep up to date with current pedagogy, particularly in respect to the National Curriculum.
- c. To plan, prepare and deliver lesson activities for students according to the school's curriculum policy, which ensures progression, pace and challenge, and which makes appropriate educational provision for all students.
- d. To maintain a positive and inspiring working environment for effective learning, developing positive relationships, including resources and the children's work.
- d. To assess and monitor systematically the progress of each student within your class.
- e. To mark, record and monitor work, providing constructive feedback and setting meaningful targets for future progress in order to inform planning.
- f. To provide reports of attainment on individual students to the Deputy Head, leadership team and parents as necessary.
- g. To be familiar with the Policy for identification, assessment and support of children with special educational needs
- h. Act as a role model to the children in all actions and behaviour.
- i. To provide or contribute to reports on the personal and social needs of students, as required

- j. To make effective and meaningful use of ICT to promote teaching and learning.
- k. To ensure that other adults involved with the children, such as learning support, games staff and boarding, are communicated with effectively as necessary.
- l. To contribute to the development of the curriculum, to work closely with colleagues to undertake medium and short-term planning and implement agreed Schemes of Work.
- m. To set high expectations of behaviour, establishing and maintaining good discipline and control of students in accordance with school policy.
- n. To establish a safe environment where respect and positive relationships flourish.
- o. Contribute to the broader life of the school by supporting and leading curricular and extra-curricular events.
- p. Contribute to the positive promotion and marketing of the school in the local and wider community.
- q. To undertake any reasonable duties as directed by the Deputy Head or members of the school leadership team.

All school staff are expected to:

- a. Work towards and support the school vision and the current school objectives outlined in the school development plan. To support the Head teacher and Deputy Head in the pursuit of these objectives at all times but to challenge constructively when warranted
- b. Support and uphold the schools values of respect, results and honesty
- c. Work effectively as part of a team but also to be able to show initiative and independence in their areas of influence.
- d. To raise concerns about individual children or school practice, when necessary, for the better performance of the educational process.
- e. Act as a role model to students.
- f. Contribute to the school's programme of extra-curricular activities.
- g. Support and contribute to the school's responsibility for safeguarding students.
- h. Work within the school's health and safety policy to ensure a safe working environment for staff, students and visitors.
- i. Work within the school's diversity policy to promote equality of opportunity for all students and staff, both current and prospective.
- j. Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues.
- k. Engage actively in the performance review process.
- l. Adhere to policies as set out in the school's policies and procedures and the Prep School handbook.
- m. Undertake other reasonable duties related to the job as required from time to time.



About us

Finborough is an ambitious, friendly, highly successful independent school, which has just been awarded excellent in all areas by the Independent School's Inspectorate (ISI). We are looking for a dynamic individual to join us in the role of Prep School Teacher.

If you want to work in an environment where no two days are the same, if you want to be part of a successful team and organisation and if you want to make a difference, we want to hear from you.

Please complete the application form and send with your current CV via email or in writing to

Finborough School, The Hall,
Gt Finborough, Suffolk, IP14 3EF.

01449 773600,

cbaker@finboroughschool.co.uk

www.finboroughschool.co.uk.

Closing date for applications is 09/05/18 with interviews taking place on 17/05/18.

Benefits

- Free use of onsite gym
- Free onsite parking
- Breakfast, Lunch & Dinner included
- Pension Scheme

