



## Speakeasy Policy – September 2023

### #Speakeasy @ Finborough

Whether you are worried about something or want to make a complaint it is always good to talk.

Any adult at school can be trusted, so you can choose who you would like to speak to.

Adults at school cannot promise to keep all the things you share confidential, particularly if they might affect your safety and wellbeing, however they will know what to do and how to best get you help and support.

Sometimes it can be difficult to start talking to an adult, particularly if you are worried, the words can be difficult to find. **#Speakeasy** can help you. Click on the link in the Finborough Flyer or scan the **#Speakeasy** QR code. Both will take you to a simple form, where you can briefly record what is causing you concern. **#Speakeasy** is monitored every day and an adult we know you will be happy to talk to will find you and start the conversation you need to have.

If you are cross or unhappy about something at school, you can also make a complaint. At Finborough we have a [Complaints Policy](#) which you can follow, ask any adult at school and they will help you express your complaint, so we can all work together to resolve your concern.

Adults at Finborough will ALWAYS be ready to listen to you and no worry or concern will ever be too much trouble to help you work through and solve. We are the Finborough Family and we ALL look after each other.

Some adults and sixth form students have special **#Speakeasy** training and can work with you through a programme designed to really help.

Together everyone at Finborough can 'Speakeasy' and know there will be a positive way forward that is the best for you whatever the situation.